



Welcome
to the
Kata Coaching Dojo

Go and see: Familiarize with your Story Board

Story Board

Focus Process KATA Jet

Next Target Condition

KATA Jet

Challenge: 100% hit rate, independent of target position, within 6 months.

Initial Condition: Hit rate = 20% (2 of 5)

Target Condition: Hit rate = 60% (2 of 5)

Process Indicator: Flight distance = 100m ± 50m

Process Parameters: Initial Position

Process Indicator: distance to target = 100m

Process Parameters: flight distance = 80m ± 50m

Process Indicator: cross deviation = ± 52m

Process Parameters: target deviation = ± 5m

Target Condition

Current Condition

KATA Jet

Indicator Name: HIT RATE Rate per lot = hit size, lot size = 5

Impact Indicator/ Outcome Metric

Experimenting Record

KATA Jet

Date	Exp. Case (Process ID)	Step 1: Obstacle (Current P. Lot)	Step 2: Hypothesis (Proposed Sol.)	Unit (Lot)	What did you expect (Outcome Size)

Experiment. Record

Process Overview

KATA Jet

Process Overview

Current Condition

KATA Jet

Indicator Name: FLIGHT DISTANCE (m)

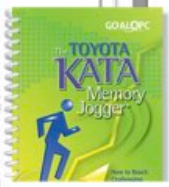
Process Indicator/ Process Metric

Obstacle Parking Lot

KATA Jet

Obstacle

Obstacle P. Lot

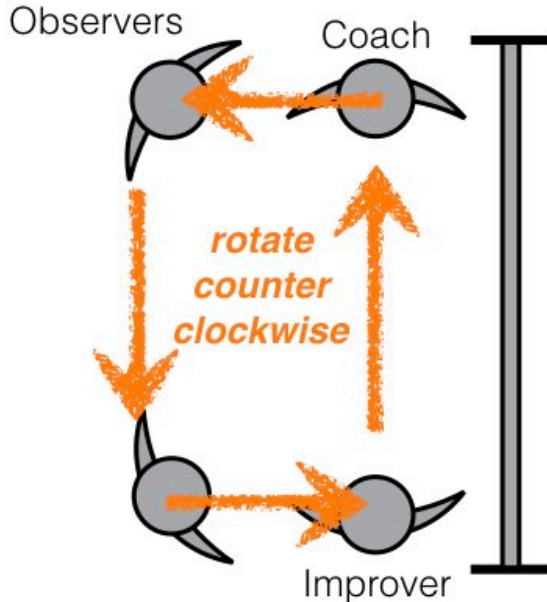


How to do the Kata Dojo in a group of 4



screen with exercise text

1. Coach asks the opening question
2. Improver reacts with one of the given answers
3. Coach asks deepening questions to help the Improver to be more precise
4. The Coaching Cycle ends when the Coach asks the next Gate Question
5. After the Coaching Cycle ONE Observer gives a short feedback.
6. The Coach repeats the Coaching Cycle applying the feedback.



- ▶ For the repeated Coaching Cycles the Improver uses the same given answer as in the first.
- ▶ The Coach decides how often he/she would like to repeat the same situation. (do it at least 2 or 3 times).
- ▶ Avoid lengthy discussions about the feedback.

A first step...

After your daily coaching cycle,
always write down 1 thing you where struggling with.

